



Board of Directors – Meeting Agenda
Tuesday, April 25, 2023 **6:30 – 8:00 pm, RRC boathouse**

MC Members:

Devin Malkin Youth representative
Tony Ridnell Masters representative [PRESENT]
Emily Beaudin Sutfin Independent officer [PRESENT]
Larry McCann, Development Committee [PRESENT]
Ben Dagang, Quartermaster [PRESENT]
Secretary Cameron Wong [PRESENT]
Treasurer James Lothian [PRESENT]
Vice Chair Rebecca Ossa [PRESENT]
Chair Kent McCleary [PRESENT]

Staff: Rachel Wong [PRESENT]

Attendance:

6:30 MC call to order - Kent

1. Zoom Etiquette: Please keep your mic muted until your turn to speak. When you want to speak, raise your hand on screen or the button so I can get you in, tangential comments in chat. And as always, remember we're here to improve our programs and sustain them for the long term.
2. Secretary Cameron reads our mission statement.
3. Chair's report
 - a. Bo'D pause in meeting to meet and congratulate April LTR class. Please share your story of how you came to row at RRC.
 - b. would like all board members to help out on aT/TH LTR class
 - c. May LTR is full, 5 signed up for June LTR
 - d. Thanks to all coaches and Rachel for organizing Covered Bridge and Lake Stevens regattas
 - e. Comment from coach Matt: appreciates how the board is comprised of rowers

Old Business - Kent - 6:40

- A. March Notes approval - motion: Ben, 2nd: Rebecca, all approve
- B. April 5 Special Meeting Notes approval - motion: Ben, 2nd: Cameron, all approve

RRC Operations - 7:00

- Youth Captains Report
 - productive and busy spring season, lots of regattas
 - progress on the swing of things for regattas (loading trailer, travel, etc.)
 - coaches keeping team focused while encouraging, learning opportunities
 - Scrimmage on May 7th, regionals in less than a month
 - far surpassed goal for car wash fundraiser
 - lots of support/energy/"Renton spirit" behind youth team
 - material upgrades aren't everything, but it shows that RRC is taking strides towards growth
 - seeing positive results of training on the water
 - Next year's captains: nominations first then elections, shorter time between voting and announcing captains

Renton Rowing Center encourages people of all ages, abilities, and backgrounds to discover community on and off the water.



- Matt's approach: a senior captain and a junior captain
 - would like to have current captains introduce new captains
- Finance report - James Lothian, Treasurer
 - finances doing pretty well vs. last year
 - total income is up, YTD net income is up
 - payroll is usually the biggest expense, followed by regatta expenses
 - will get the remainder of the startup cash from GPRF in June
- Operations report - Rachel Wong, Executive Director Report
 - purchased 4 pairs of sculling oars, will come mid-May
 - meeting next week with dragon boat club
 - car wash ticket fundraiser raised over \$8k so far! Well above goal
 - Ben acquired fuel locker, need to still reorganize life jackets to be fully compliant
 - Matt thinking about leaving SPU, who offered him a full time offer (\$35k-\$45k); we need to offer him a salaried full time offer
 - Matt currently gets \$25/hr, which would be \$52k if full time
 - would also help coach masters and other boathouse projects
 - could be around 15 hrs/week for juniors and 10 for masters
 - similar health insurance reimbursement as Rachel's offer
 - Rachel: offer should beat SPU's, around \$48k-\$50k
 - Next step: James and Rachel to break down Matt's offer and put into budget, Motion (Ben) to see if the numbers make sense in budget, 2nd: Rebecca, all approve

7:30 BoD Sub-Committee Reports

- Executive Committee: Kent
- Budget/Finance: James
- Evening on the Docks: Tony
 - meeting this Thursday
- Adult Rowing: Emily + Rebecca
 - New Captains: Julia Munger and Casey Griffith
 - see if captains see any change over the next month
 - effort for more Masters to come to weekday practices
- Youth Rowing: Devin
- RRC race committee - June 10th proposal: Tony, Harrison: Ben D
 - one time costs: timing equipment, buoys, megaphones = ~\$1,000
 - recurring costs: launch rental, staff to drive them
 - schedule of events/timeline of entire day
 - entry fees: \$10/head covers ~1/2 of costs, \$30-\$40/head covers all costs
 - regatta should happen after EOTD, maybe in August
 - Motion to postpone to August: Cameron, 2nd: Emily, all approve
- Diversity, Equity & Inclusion (DEI): Kent
- Equipment/Maintenance: Ben D
- Safety: Kent
- Fundraising/Development: Larry + Cameron
 - Dock grant application: Had another meeting with Cailin from the city earlier in the month. Since the city is prioritizing the Henry Moses project for the grant we were originally going to go for, she is going to connect with the architects to see if our drawings need to be updated for phase 2 or if we can reuse some of them. Once we know this, we'll have a better sense of our needed funding, and which grants to go after until the next round of the levy grant opens up later this year.

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- City/Community Relationship: Tony
- Youth Scholarship committee: Kent
 - opening applications next week

Next meeting: 5/23/23
8:00 Adjourn